Startup Talent Factory (Certificate in Entrepreneurship)

Frequently Asked Questions (FAQ) – For Learners

1) **Who would be eligible learners for the programme?**

   Eligible Learners would need to meet the following criteria:
   a) **Fresh polytechnic graduate*** with a recognized diploma from any of the 5 local polytechnics
   b) **Singapore Citizen / Permanent Resident**

   *A fresh polytechnic graduate would have graduated from a local polytechnic **within 3 years** of the Startup Talent Factory course start date (or in the case of NS men, to have ORD-ed within 3 years of the course start date).

2) **Does the company need to offer full-time employment to the learner?**

   Yes, the company would need to offer **full-time employment** to the learner and to pay a **minimum recommended salary of $2,500 per month** for the duration of the programme.

3) **How does a company secure a suitable learner for the programme?**

   Here is the workflow for the hiring process of a learner:

   - Learners will indicate their choice of companies (from the list of job descriptions submitted by participating companies) and submit their CVs to NP.
   - NP will e-mail the learners' CVs to the selected company for their review.
   - Company will contact shortlisted learners for job interviews
     o If learner passes the interview, then the company can proceed to offer him/her the job.
     o The learner has the option to accept or reject the job offer. Once the learner accepts the job offer and signs the employment contract, then the learner is **committed to complete the programme**.

4) **When would a company need to employ the learner?**

   The company would need to employ the learner **before the start date of the course**.

   For example, if the course commences on 1st Apr 2024, then the learner would need to be employed by the company before the course commencement date. The company would need to release the learner to attend classes at Ngee Ann Polytechnic.

5) **Is the company required to pay for the learner's course fee?**

   Yes. As this is a company-sponsored programme, the **company would need to pay for the learner's course fee**.

6) What are the modules that the learner has to complete?

The learner has to **complete 3 modules and a practicum** (Refer to Table 1). The learner will be awarded the "**Certificate in Entrepreneurship**" upon successful completion of the one year* programme.

TABLE 1

Certificate in Entrepreneurship	No. of Hours
Modules: • Startup Finance & Operations • Startup Product Development • Digital Commerce & Marketing	30 hrs 30 hrs 30 hrs
• Practicum	90 hrs
Total Programme Hours	180 hrs

Terms & conditions apply

7) Can the learner spread the course over an unlimited time period (eg 2 years or more)?

No. As the **maximum candidature period** is one year*, Learners cannot extend the course beyond this period.

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8) How are the modules delivered?

The modules will be delivered through a series of facilitated classroom training and e-learning. Assessments will be graded Pass/Fail.

9) If the learner fails a module, will the learner have the option to repeat the module?

No. A learner **cannot repeat a failed module** and will not be awarded the Certificate in Entrepreneurship.

10) What is the minimum attendance requirement?

The minimum attendance requirement is **75%**. However, Learners are strongly encouraged to attend all lessons in order to fully benefit from the course.

11) Is there a Graduation Ceremony upon completion of the programme?

No. There is no Graduation Ceremony upon completion of the programme.